

Nowadays managers and team leaders in different organizations are much younger compared to the past. What are the reasons for it? Is it a positive or negative development?

Recently a new approach of people management has risen, in a way that young presidents in critical positions are seen in parts of the world. This has become a controversial issue, and some people claim that directing a large group of people or decision making for big companies demands years of experience, and it should be carried out by experienced people.

With the rise of advances in science and technology new demands in managements seems inevitable. In other words, a new wave of young managers are replacing the previous generation and from the perspective of a large group of people it is a positive change. It goes without saying that cutting-edge technology demands energetically young managers who accelerate the movement while most aged managers prefer conservative movements.

Many people are clearly against the recent changes in management and are strongly against the young managers reasoning that management is not like other sciences that everyone can gain by reading management text books. They believe decision making is a skill that takes time so that most young people suffer lack of this skill. This view point suggests a professionally expert management system which is a combination of aged managers with several young skilled fullskillful deputies to work and decide all together.

In conclusion, I believe that regardless of the reason behind this new wave of change we have to modify it in a way that previous managers tend to transfer their knowledge to their young counterparts, and this does not happen unless we praise their efforts and do not set them aside.